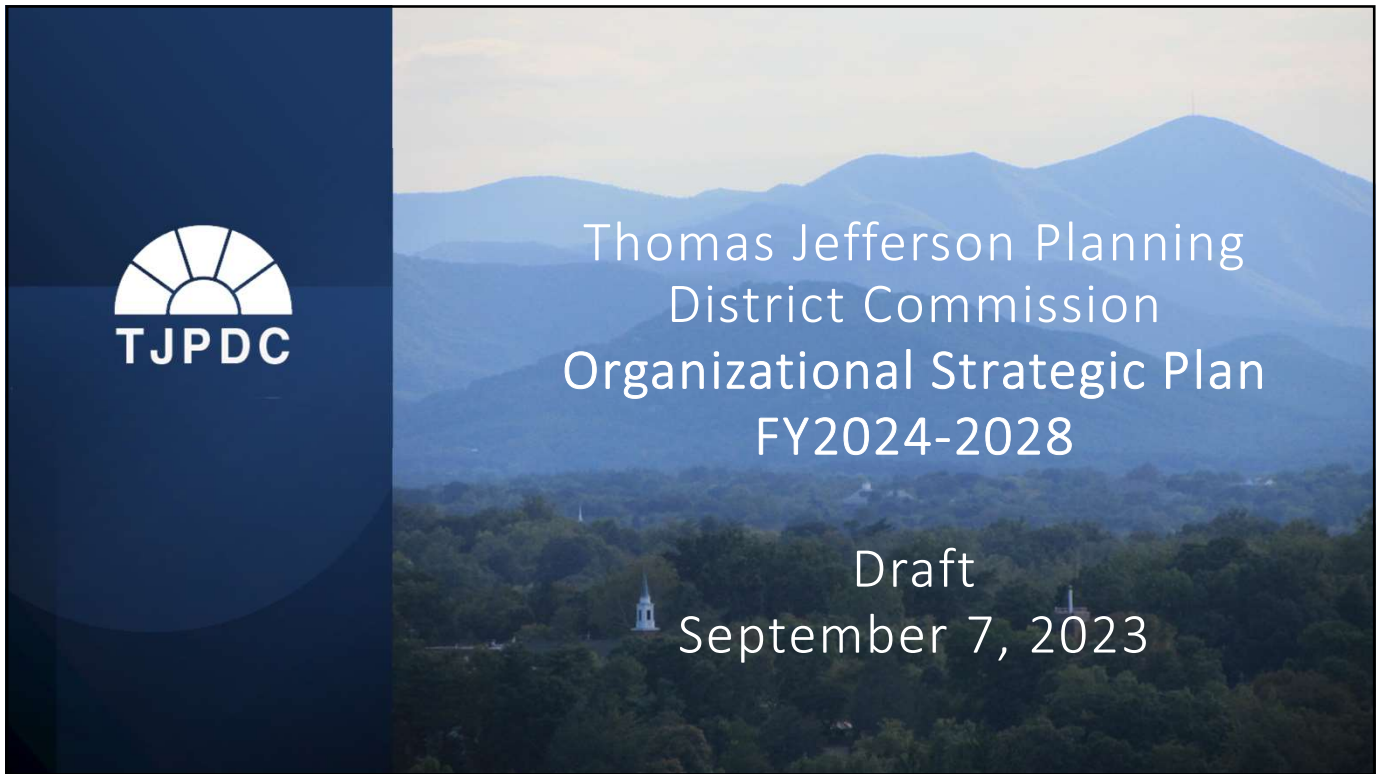
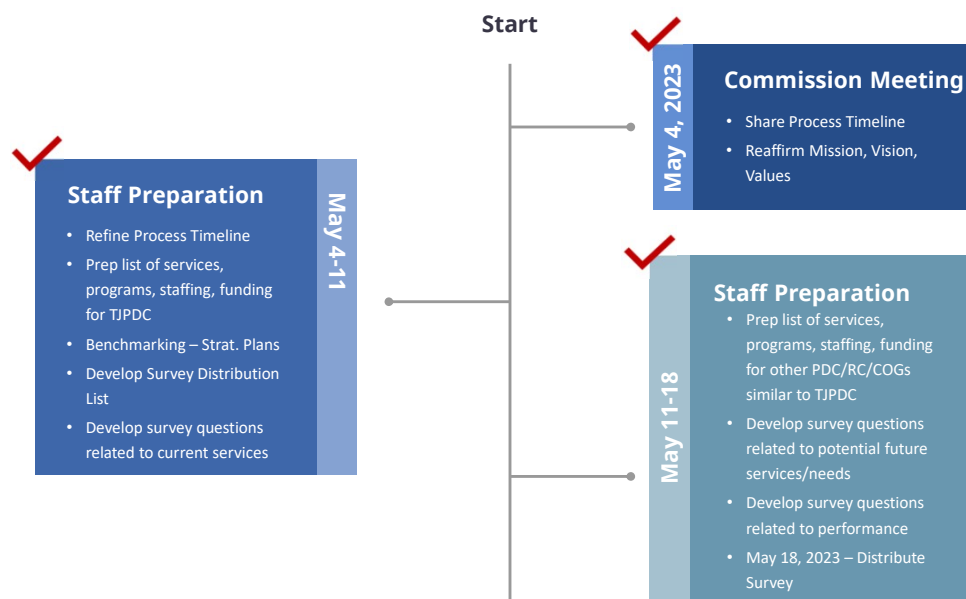


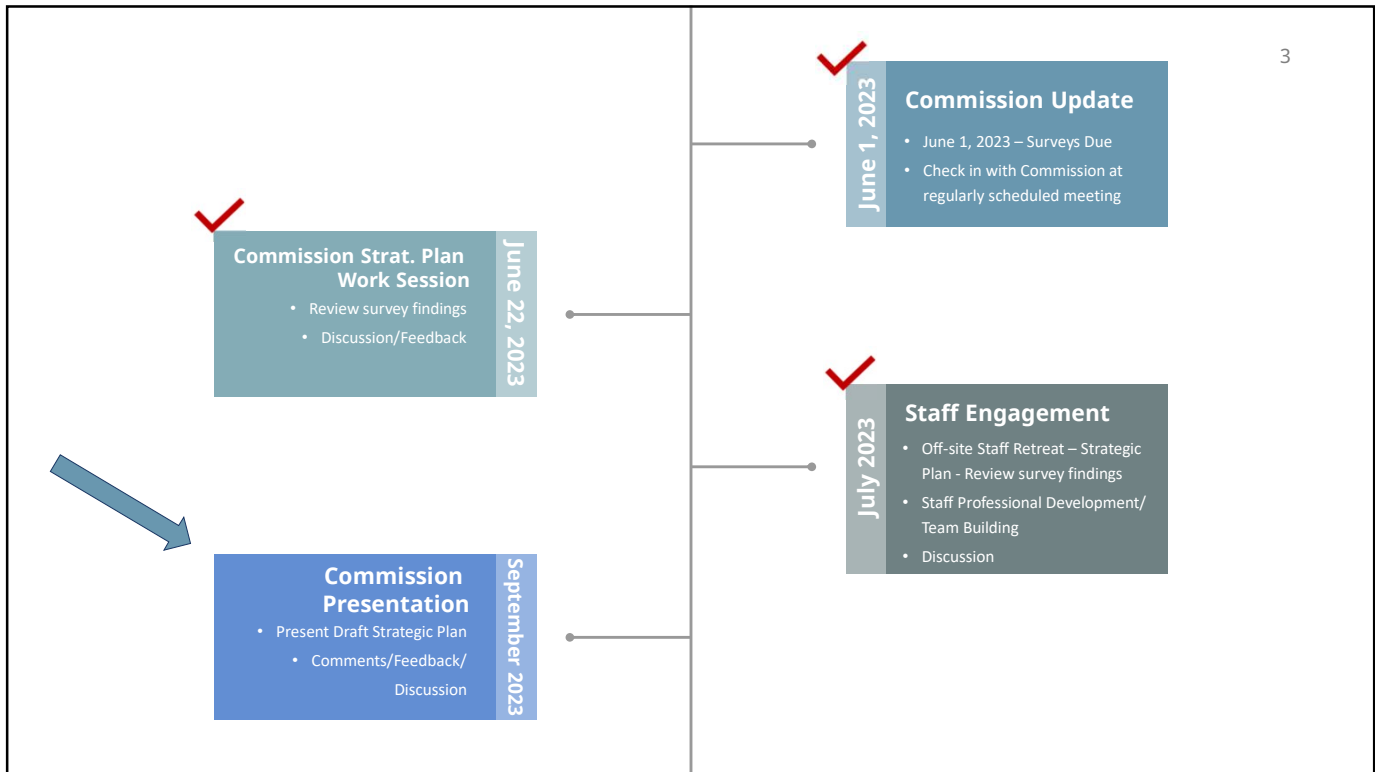


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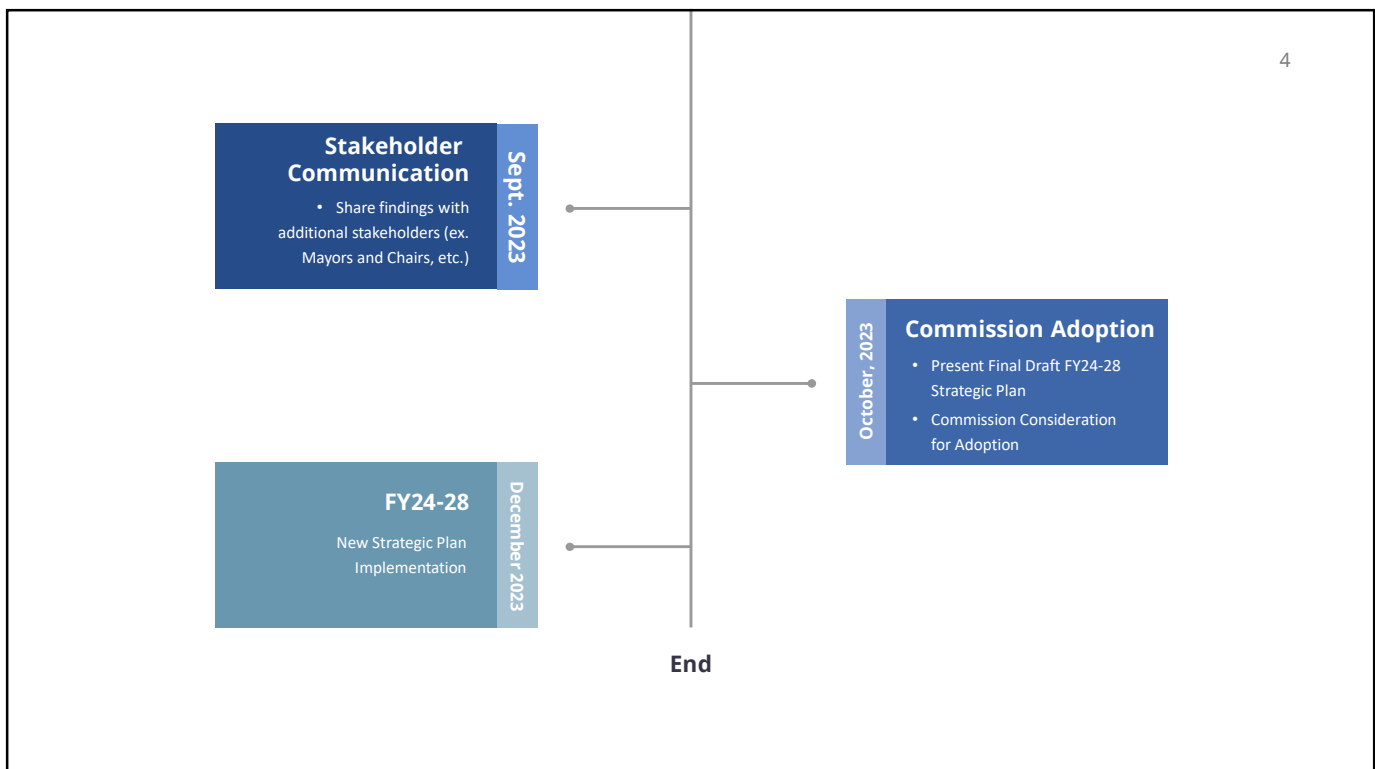
TJPDC FY24-28 Strategic Plan Process Timeline²



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Executive Director's Message

- Exemplifying core values
- Reflection of successes in last three years
- New accomplishments for the TJPDC
- Looking forward – Mission

Background

- PDCs established under Regional Cooperation Act
- Purpose of PDCs
- Duty to create a strategic plan in cooperation with local governments
- TJPDC Commission membership
- Map of member jurisdictions

Introduction

- Purpose of the Plan – To identify agency priorities
- Development of the Plan – Timeline

Mission

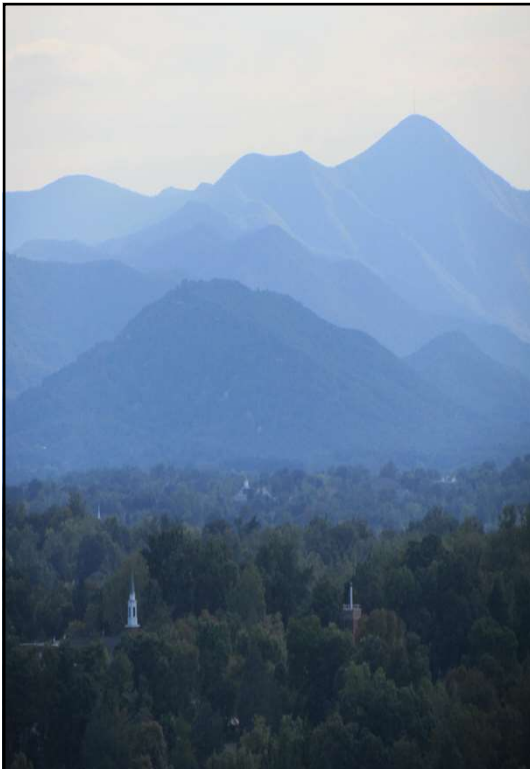
“The Thomas Jefferson Planning District Commission serves our local governments by providing regional vision, collaborative leadership, and professional service to develop effective solutions.”

Regional Vision: TJPDC facilitates the creation of a shared vision by bringing the six governments together to understand the contribution of each to the region and the role each will play in serving the region’s needs.

Collaborative Leadership: TJPDC leads the development of solutions for the region’s issues by helping member governments identify the critical issues facing the region and finding collaborative approaches to address those issues.

Professional Service: TJPDC serves our members by providing cost-effective, high quality technical assistance that focuses on their most important issues.

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Vision

Regional Vision: Members create a shared vision by bringing the six governments together to understand the contribution of each to the region and the role each will play in meeting the region’s needs.

Organizational Vision: The TJPDC works at the intersection of ideas, partnerships, and support, to create a cohesive regional community.

8

8

Core Values

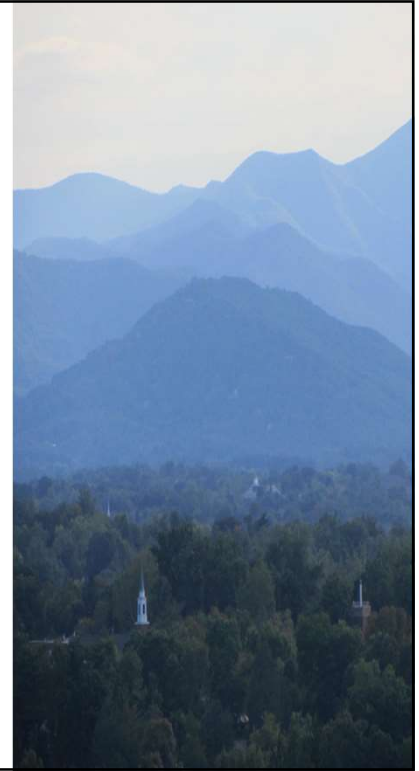
Professionalism – We will be trustworthy, responsive, and accountable in service to our members.

Accountability - We will be credible, dependable, and responsible in all that we do.

Collaboration – We will work together with members and partners to manage, support, and innovate.

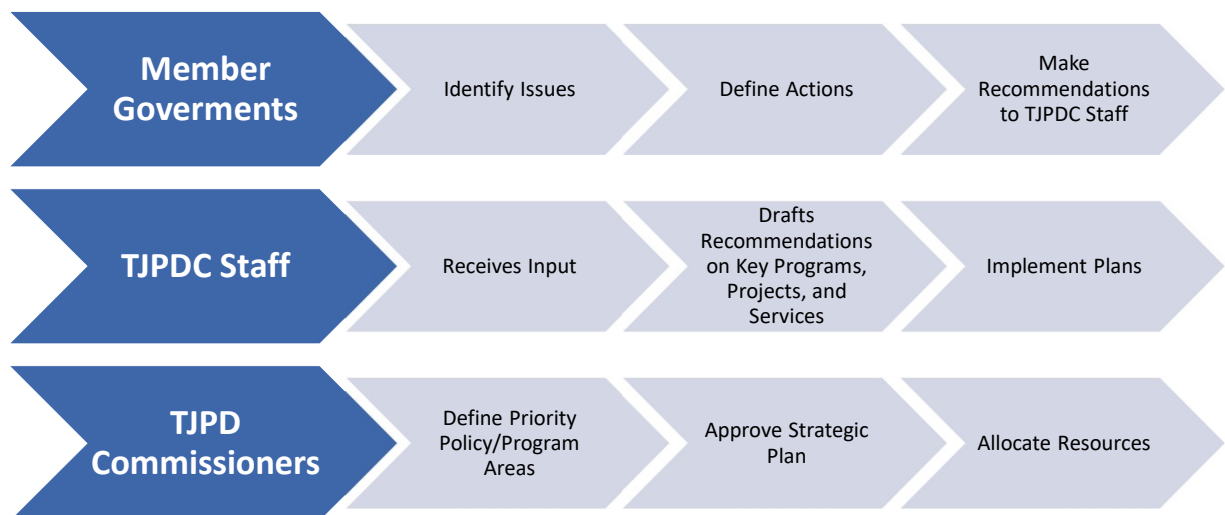
Adaptability – We will anticipate and creatively respond to changing landscapes to support our members.

Equity – We will respect the different values and needs of our members and will provide fair treatment, access, and opportunity for our members, stakeholders, and the community.



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Outreach Process - Roles



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Outreach Process

- Survey Distribution
- Survey Respondents
- Survey Description/Content
- Board Work Session Summary

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Core Program Areas (pp12-15)

Transportation/Transit

Housing

Legislative Services

Environmental
Planning

Broadband

Regional/
Local Planning

12

12

Priority Actions

1. Continue to Serve as a Key Convener on Critical Regional Topics
2. Build and Maintain Relationships with Local, State, and Federal Agency Staff/Funders
 - a. Regularly Attend Scheduled Board/Council Meetings
 - b. Conduct Regularly Scheduled Check-In Meetings with Staff Leadership of all Member Jurisdictions
 - c. Attend Regularly Scheduled Check-In Meetings on State/Federally Funded Programs

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Priority Actions

3. Enhance Communication with all Member Jurisdictions
 - a. Issue a Monthly e-Newsletter
 - b. Issue a Written Quarterly Report on all Programs/Projects
 - c. Issue a Written Director's Report with Monthly Commission Packet
4. Conduct a Policy Audit/Review
 - a. Develop or Update Key Policies/Guidance
 - b. Update Employee Handbook

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Priority Actions

5. Improve the adoption of best practices, policies, and procedures to ensure efficient and effective operations, particularly in the areas of financial management and human resources
 - a. Improve Systems to Support Budgeting, Accurate Reporting, and Financial Planning
 - b. Enhance Communication on Financial Performance
 - c. Conduct a Policy Audit/Review to Update or Develop Key Policies, Guidance, and Employee Handbook

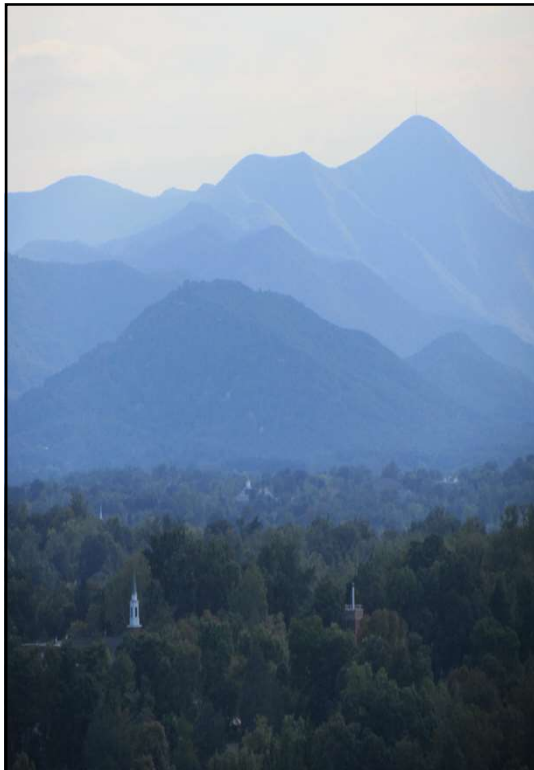
15

Priority Actions

6. Maintain a Vibrant Company Culture
 - a. Develop Staff Retention Strategy
 - b. Regularly Plan and Conduct Team building/Staff Retreats and Staff Meetings
 - c. Provide Opportunities for Staff Professional Development
7. Solidify Office Plans prior to September 2025 Lease Expiration

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Acknowledgements

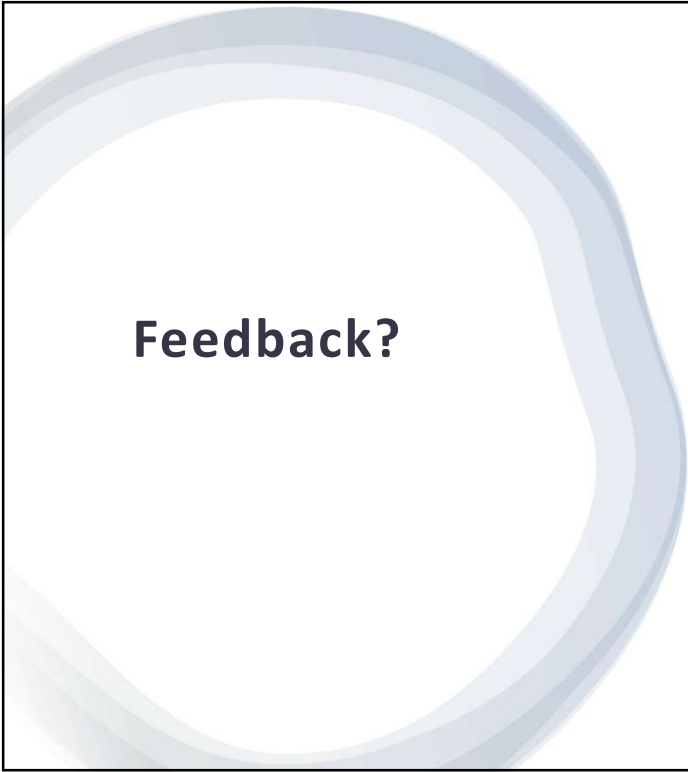
- TJPDC Commissioners
- TJPDC Staff

Conclusion

Appendix

- Survey Questions
- Survey Responses

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Feedback?

Next Steps:

- October – Final Plan before the Commission for Consideration/Adoption

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